

CELEBRATING  
140 YEARS

ANNUAL REPORT

20  
25



TAMPA BAY  
CHAMBER

# A LETTER FROM

*Bob  
Rotulack*



**We had a successful 2025, reaching a milestone moment: 140 years of leadership, partnership, and collective impact that have helped shape Tampa Bay.**

**For generations, the Chamber has been where leaders come together, ideas take root, and transformational efforts begin. That legacy continues today through you, our members, whose leadership defines our region's future.**

Guided by Vision 2026, we continued to unite business, civic, and community partners across Tampa Bay to advocate for our region and prepare for the future. Together, we championed the voice of business at every level of government, expanded access to networks and capital for entrepreneurs, strengthened our workforce pipeline, and created pathways to success through leadership development, mentorship, and support for transitioning service members and young professionals.

Our members remain our greatest strength. Your leadership and innovation power our region's growth and have positioned the Chamber among the top 2 percent of chambers nationwide, with a 5-star rating from the U.S. Chamber of Commerce. Because of you, we continue to set the benchmark for excellence across the industry.

**Each year, our Annual Report reflects not just what we've accomplished, but the legacy we are carrying forward. As we close year nine of Vision 2026, we are proud of the progress made and energized by what lies ahead. The next chapter of our region's story is being written now, and your voice will help define it.**

Thank you for the privilege of serving you during this milestone year as we work together to make the Tampa Bay region a better place. As we look to the future, I invite you to remain engaged in the work that unites us across Tampa Bay. I am grateful to our Board of Directors, Executive Committee, and Chairman, Edwin Narain of AT&T, for their thoughtful leadership and dedication to our mission. Together, we are carrying forward a legacy of collaboration that will lead Tampa Bay boldly into the future.

Sincerely,



Bob Rohrlack, DBA, CCE  
President & CEO, Tampa Bay Chamber





**I am incredibly proud of what our members achieved this year. For 140 years, the Tampa Bay Chamber has brought leaders together to advance our region. Building on that momentum through collaboration, advocacy, and a shared commitment to Tampa Bay, we are shaping a future defined by opportunity, innovation, and growth.**

Edwin Narain, Esq.  
Chairman, Tampa Bay Chamber



# A LEGACY OF REGIONAL IMPACT

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## Catalyst

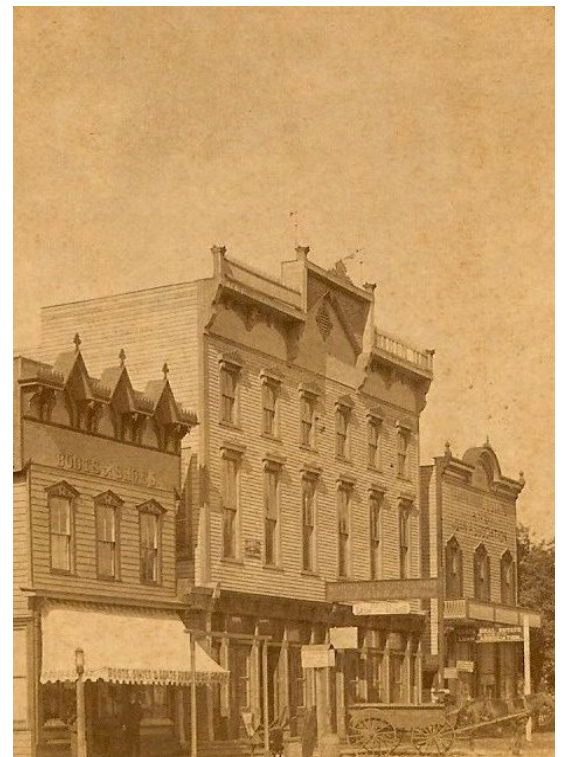
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Above photos: Images represent the Tampa Bay Chamber's past and present impact.

Cover photo: The Tampa Board of Trade's first location.



# A 140-YEAR LEGACY

In 2025, the Tampa Bay Chamber proudly marked 140 years of championing business excellence and driving community growth across our region. This timeline highlights pivotal moments in our legacy—milestones shaped by visionary leadership, bold advocacy, and an enduring commitment to strengthening the Tampa Bay business community. Together, these moments reflect the collective impact of generations of members, partners, and leaders who have worked to ensure our region's continued prosperity.

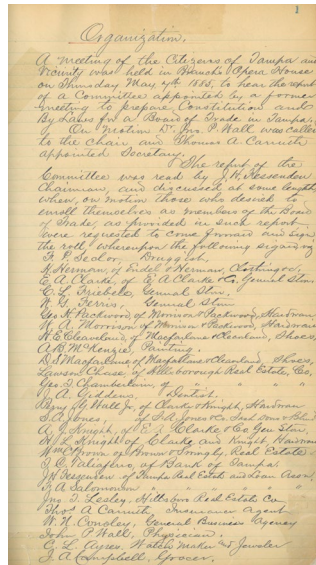
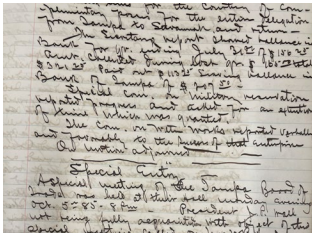
## // May 7, 1885

The Tampa Board of Trade, which would later become The Greater Tampa Chamber of Commerce, originated at the branch's opera house.



Above: Tampa Opera House, 1884, Courtesy of the Tampa Bay History Center

Right: Book of Minutes, Courtesy of the Tampa Bay History Center



Left: Ledger book, Courtesy of the Tampa Bay History Center

## // December 1, 1928

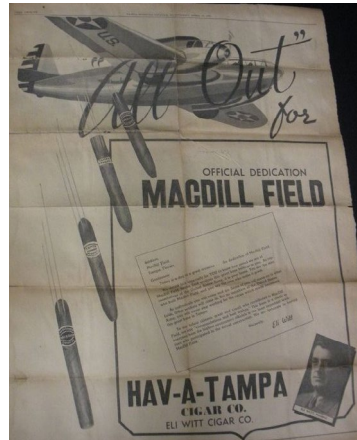
Influenced by the national trend, the Tampa Board of Trade changed its name to the Tampa Chamber of Commerce.

## // 1933

The Chamber's education committee supported the creation of a university in Tampa, which led to the transition of the Tampa Bay Hotel to the University of Tampa.

## // 1939

Land was cleared to begin construction for MacDill Air Force Base, facilitated by Jerry Waterman, chairman of the Chamber's Aviation Committee.



Left: MacDill Air Force Base Newspaper, Courtesy of the Tampa Bay History Center

## // 1950s

The Chamber successfully secured Tampa as the location for the University of South Florida.



Left: The USF student-run newspaper, Courtesy of the Tampa Bay History Center

## // 1960s

A tour of Latin American countries broadened the Chamber's influence and initiated trade development between Florida and Latin America.

## // 1964

The Greater Tampa Chamber of Commerce officially received designation as an "Accredited Chamber of Commerce" by the United States Chamber of Commerce.

The Tampa and St. Petersburg Chambers of Commerce established the Tony Jannus Distinguished Aviation Society in honor of Tony Jannus to recognize outstanding contributors to the growth and improvement of the scheduled airline industry.

## // 1971

The Chamber's Board of Governors voted to start the Leadership Tampa Program with the goal of equipping executives to influence the community.

## // 1982

This year marked the success of an 18-year campaign to secure a Foreign Trade Zone in Tampa.



Left: The university's student-run newspaper, Courtesy of the Tampa Bay History Center

## // 2004

The Chamber's Board of Directors voted to start the Emerging Leaders program with the goal of recruiting and retaining young professionals in the Greater Tampa Bay region.



Left: Deanne Dewey Roberts, visionary founder of Emerging Leaders.

## // 2016

Chamber members established Vision 2026, a 10-year Vision Plan designed to move the Chamber forward.

## // 2017

The Chamber earned the rare Five-Star Accreditation by the U.S. Chamber of Commerce.

## // 2018

Tampa Bay proudly embraced its designation as a Great American Defense Community.

## // 2018

The Chamber launched the Tampa Bay Business Accelerator, which helps small businesses scale and achieve sustainable growth.



Left: The Inaugural Tampa Bay Business Accelerator

## // December 5, 2019

The Greater Tampa Chamber of Commerce changed its name to the Tampa Bay Chamber to advocate on behalf of the entire Tampa Bay business community in Tallahassee and D.C.

## // 2020

The Chamber received both the Chamber of the Year and the Communications Award from the Florida Association of Chamber Professionals (FACP).

## // 2021

Tampa received the Military Spouse Impact Award for Community of the Year by Hiring Our Heroes, U.S. Chamber of Commerce Foundation.

## // 2021

The Chamber launched Access Tampa Bay to offer businesses that have faced added challenges both membership and a space for community conversation.

## // 2022

The moniker, Military Bay, USA, was trademarked as a way of capturing the community partnerships and initiatives supporting military families under a single "brand."

# MILITARY BAY, USA™

## // 2023

The Chamber was one of only two chambers of commerce from the U.S.A. invited to speak at the World Chambers Congress about the Tampa Bay Business Accelerator.

## // 2023

The Chamber received its Five-Star Accreditation renewal.



## // 2024

More than 700 Chamber members mobilized to advocate for the return of the Hillsborough County Transportation Surtax, resulting in \$256 million restored to the county for critical transportation investments.

## // 2025

The Tampa Bay region was awarded the Abilene Trophy.

## // 2025

The Tampa Bay Chamber celebrated its 140th anniversary.

# VISION 2026



## Our Mission

To serve our members and enhance our community by building business success.

## Our Values

Integrity, inclusiveness, agility, and accountability.

## Our Vision

The Tampa Bay Chamber envisions an engaged and inclusive community driven by business prosperity.



## Catalyst

The Catalyst pillar embodies our consistent, unmatched advocacy on behalf of the business community.

## Inclusive Organization

The Inclusive Organization pillar keeps us at the forefront of growth and change in the region through our focused, sustained initiatives.

## Hub for Business

The Hub for Business pillar encompasses our extensive efforts to continue building vital business and leadership development skills in the region.

## Organizational Excellence

Foundational to all three guiding pillars, Organizational Excellence strengthens our role model status for effective and efficient governance, ensures our members are best served and keeps us in the top 2% of chambers in the US with a 5-star rating from the US Chamber of Commerce.

# EXECUTIVE COMMITTEE



**CHAIR**  
**Edwin Narain, Esq.**  
AT&T



**CHAIR-ELECT**  
**Rob Ledford**  
Baker Barrios Architects



**TREASURER**  
**Cammie Chatterton**  
Bay Food Brokerage



**LEGAL COUNSEL**  
**LaKisha Kinsey-Sallis, Esq.**  
Fisher & Phillips LLP



**FINANCE**  
**Scott Daigle**  
Fifth Third Bank



**PRESIDENT & CEO / SECRETARY**  
**Bob Rohrlack, DBA, CCE**  
Tampa Bay Chamber



**AT LARGE**  
**Michael Blasco**  
Tampa Bay Food Trucks



**AT LARGE**  
**Jeff Chernoff**  
IAT, Inc.



**AT LARGE**  
**Colette Glover-Hannah**  
Hannah's Shoebox



**AT LARGE**  
**Dr. Deborah Kish Stephan**  
Hillsborough Community College



**AT LARGE**  
**Christopher Minner**  
Tampa International Airport



**AT LARGE**  
**Mark Pitts**  
Coca Cola Beverages – Florida



**AT LARGE**  
**Stephanie Smith**  
Tampa Electric | TECO Peoples Gas



**AT LARGE**  
**Ryan Toth**  
The Beck Group



# BOARD OF DIRECTORS

## BOARD OF DIRECTORS

**Samantha Abraham** – My Paper Pusher, LLC  
**Ian Anderson** – Tampa Bay Business Journal\*  
**Lindsay August** – TD Bank\*  
**Clint Babcock** – Sandler Training\*  
**Matthew Blair** – Corcoran Partners\*  
**Sandra Braham** – Gulf Coast Jewish Family & Community Services  
**Ashley Butler** – Ice Cold Air  
**Jennifer Chapman, Esq.** – Bush Ross, P.A.\*  
**Bob Clark** – Tampa Steel Erecting Co.  
**Sarah Combs** – Metropolitan Ministries  
**Steve Cona** – Associated Builders & Contractors Florida Gulf Coast Chapter  
**Jeff Davis** – Busch Gardens Tampa Bay & Adventure Island\*  
**Brad deBeaubien** – Shumaker Loop & Kendrick, LLP\*  
**John DeLaVergne** – DeLaVergne & Company  
**Ernie DuBose** – DuCon, LLC  
**David Dufort** - Amgen\*  
**Eric Eisenberg** – University of South Florida (USF)\*  
**Michael Esposito** – Bank of America\*  
**Calvin Fields** – PODS Enterprises, LLC\*  
**Conan Gallaty** – Tampa Bay Times\*  
**Rick Gallegos** – Dale Carnegie Training Tampa Bay and Southwest Florida\*  
**Roger Germann** – The Florida Aquarium  
**Nicholas Glover** – Island Fin Poké – South Tampa  
**Chris Gstalder** – Accenture\*  
**Shadel Hamilton** – Ultimate Medical Academy\*  
**Bob Hyde** – Suncoast Credit Union HQ\*  
**Drew Jenkins** – Transportation Control Systems, Inc.  
**Kyle Keith** – The Bank of Tampa\*  
**Lauren Key** – AdventHealth\*  
**Stephen Kubasek** – Saint Leo University\*  
**Lori Larsen** – Celestar Corporation\*  
**Kelly Lastra** – WFLA TV/Nexstar Media Inc\*  
**Kelly Lefferts** – Bloomin’ Brands, Inc.\*  
**Charles Lockwood** – USF Health\*  
**David Loos** – Workscapes  
**Thomas Mantz** – Feeding Tampa Bay  
**Amy Martinez-Monfort** – Tampa Laundry Company  
**Cindy Mason** – Wehr Constructors, Inc.\*  
**Richard Matte** – Orlando Health\*  
**Susan Maurer** – INB, N.A.  
**Jennifer Maxfield** – GTE Financial\*  
**Mike McCollum** – United Way Suncoast\*  
**Lauren Menendez** – CI Group\*  
**Philip Minden** – St. Joseph’s Hospital - BayCare Health System\*  
**Kim Mirabella** – Verizon\*  
**Keith O’Malley** – USAA\*  
**Jason Outman** – Suncoast Tampa Association of Realtors\*  
**Cordes Owen** – Bake More Pies  
**Kyri Papadaratsakis** – Bristol Myers Squibb\*  
**John Patierno** – PNC Bank\*  
**Travis Pellemounter** – Vinik Sports Group\*  
**Joe Perno** – Johns Hopkins All Children’s Hospital\*  
**Kevin Plummer** – Tampa Preparatory School  
**Jason Quintero** – Carlton Fields, P.A.\*

**Clara Reynolds** – Crisis Center of Tampa Bay, Inc.  
**Tramayne Russell** – Tampa Bay Buccaneers\*  
**Sherrel Sampson** – Canviy, LLC.  
**Bill Schifino** – Gunster\*  
**Greg Slater** – Tampa Hillsborough Expressway Authority\*  
**Michael Smith** – Fifth Third Bank\*  
**Donnie Smith** – Miller Electric Company\*  
**Marlene Spalten** – Community Foundation Tampa Bay\*  
**Danielle Stebleton** – Seminole Hard Rock Hotel & Casino Tampa\*  
**Jennifer Suarez Jankes** – Citigroup Global Markets, Inc\*  
**Josh Taube** – Strategic Property Partners LLC\*  
**Armando Tello** – MUFG Bank, Ltd.\*  
**Tony Thomas** – Terracon Consultants, Inc.  
**Adam Thomas** – Forvis Mazars  
**Amanda Uliano** – Law Office of Amanda M. Uliano, P.A.  
**Julian Waits** – Rapid7, Inc.\*  
**Mandy Weitknecht** – Skanska USA Building Inc.\*  
**Gretchen Whalen** – CLA\*  
**Jamie Wilson** – Moffitt Cancer Center\*  
**Randall Woods** – Florida Blue\*  
**Jason Woody** – Lions World Vision Institute\*  
**Cortney Young** – Tampa General Hospital\*  
**Glenn Zimmerman** – Mad Bear Productions\*

## EX-OFFICIO MEMBERS

**Van Ayres** – Hillsborough County Public Schools  
**Santiago Corrada** – Visit Tampa Bay  
**Abbye Feeley** – City of Tampa  
**Kenyetta Hairston-Bridges** – Tampa Downtown Partnership  
**Greg Horwedel** – Hillsborough County  
**Michael Maurino** – The Westshore Alliance  
**Craig Richard** – Tampa Bay Economic Development Council

## LEADERSHIP TAMPA CHAIR

**Kari Goetz** – Winzig Consulting

## LEADERSHIP TAMPA ALUMNI CHAIR

**Grace Maseda-Sainz** – University of South Florida (USF)\*

## EMERGING LEADERS OF TAMPA BAY CHAIR

**Christopher Yanes** – Baker Barrios Architects\*

## PAST CHAIRS\*\*

**2024 Brian Adcock** – Adcock Financial Group  
**2023 Brian Butler** – Vistra Communications  
**2022 Andy Mayts, Esq.** – Shumaker\*  
**2021 Yvette Segura** – Yvette Segura Consulting  
**2020 Maryann Ferenc** – Mise en Place Hospitality Group  
**2019 Jamie Harden** – Creative Sign Designs  
**2018 Steve Bernstein, Esq.** – Fisher & Phillips LLP  
**2017 Michael Griffin** – Savills

**2016 Guy King, III**  
**2015 Ronald A. Christaldi, Esq.** – Shumaker\*  
**2014 Robin DeLaVergne** – Tampa General Hospital (TGH)\*  
**2013 Gregory Celestan** – Celestar Corporation\*  
**2012 Chuck Black** – Black & Black Consulting Services, LLC  
**2010 - 2011 Chuck Sykes** – Sykes Enterprises Incorporated  
**2009 Henry Gonzalez** – SI Private Capital  
**2008 Judy Genshaft** – University of South Florida (USF)\*  
**2007 Fredrick H.L. McClure** – DLA Piper US LLP  
**2006 Jose E. Valiente** – CPA  
**2005 Sam Ellison** – Ellison Construction  
**2004 John Ramil**  
**2003 Deanne Roberts**  
**2002 A.D. “Sandy” MacKinnon** – ADM Family LTD  
**2001 Bob Martinez** – Holland & Knight LLP  
**2000 Bill McBride, Esq.**  
**1999 Rhea Law** – University of South Florida\*  
**1998 Richard Dobkin**  
**1997 Israel Tribble, Jr.**  
**1996 Jack Wilson**  
**1995 Joe House**  
**1994 Timothy L. Guzzle**  
**1993 Gay Culverhouse**  
**1992 James Ferman** – Ferman Motor Car Company, Inc.  
**1990 - 1991 James W. Aphorpe**  
**1989 - 1990 William Starkey**  
**1988 - 1989 Stella Thayer** – Macfarlane Ferguson & McMullen  
**1987 - 1988 James Urbanski**  
**1986 - 1987 Wm. Reece Smith, Esq.**  
**1985 - 1985 Mandell “Hinks” Shimberg** – Shimberg-Cross Co.

\*Partner as of 12/31/2025

\*\*For a full list of past chairs, visit [tampabaychamber.com](http://tampabaychamber.com)

# PARTNERS



# MEET YOUR TAMPA BAY CHAMBER

The Chamber was built around the belief in responsibility for the greater good of the community at large. Today, we still share that commitment. We work hard to ensure that this is a community we can be proud of. A place where we can be successful in our business endeavors, and where we are comfortable raising our families. The Chamber is committed to doing all we can to ensure that our community continues to be that kind of place.



**Bob Rohrlack, DBA, CCE**  
PRESIDENT & CEO



**Avril Stinson**  
VICE PRESIDENT, ECONOMIC  
INCLUSION & LEADERSHIP  
DEVELOPMENT



**Katie Lopez, IOM**  
VICE PRESIDENT, ADVOCACY



**Michelle Ciudad Real**  
VICE PRESIDENT, MEMBER  
ENGAGEMENT



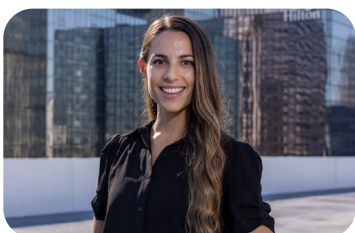
**Nzinga Barnette**  
DIRECTOR, ADVOCACY



**Kourtney Berry**  
DIRECTOR, EVENTS



**D'Andrea Simone Cary**  
CONTROLLER



**Anna del Castillo**  
DIRECTOR, DEVELOPMENT



**Trudy Dodson**  
EXECUTIVE ADMINISTRATOR &  
BOARD LIAISON



**Taisha Edwin-Williams**  
SENIOR DIRECTOR,  
LEADERSHIP PROGRAMS



**Meaghan Gelinski, CMP**  
SENIOR DIRECTOR, EVENTS



**Francisco Gleim**  
DIRECTOR, LEADERSHIP PROGRAMS



**Brandy Gottlieb**  
SENIOR DIRECTOR, MARKETING & COMMUNICATIONS



**Hunter Holcomb**  
CHAMBER FOUNDATION PROGRAM COORDINATOR



**Sierra Kluson**  
OFFICE COORDINATOR



**Max Kunkel**  
LEADERSHIP PROGRAMS MANAGER



**Patie Powers**  
DIRECTOR, MEMBERSHIP



**Denise Rangel**  
MEMBERSHIP RETENTION AND PROGRAM MANAGER



**Meaza Stewart-Morrison**  
DIRECTOR, ECONOMIC INCLUSION



**Rosanne Versaggi**  
SENIOR DIRECTOR, MEMBERSHIP



**Marielis Shani Wilkinson**  
CREATIVE SERVICES MANAGER



**Cassidy Wilson**  
MARKETING MANAGER



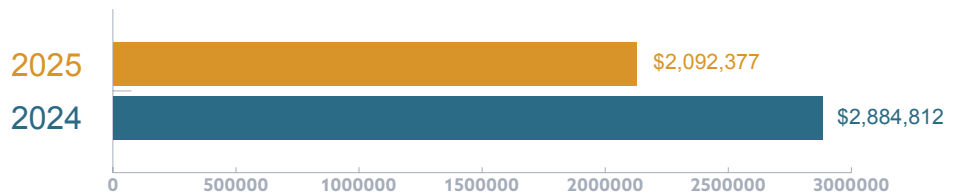
**Sam Zang**  
MARKETING MANAGER

# For Tampa Bay By Tampa Bay

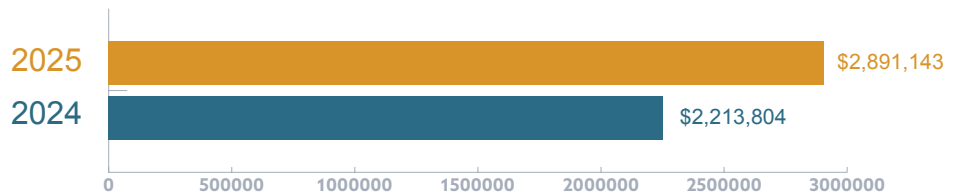


# TOTAL ASSETS

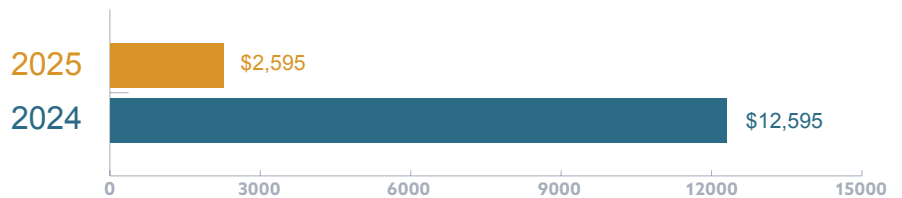
## Cash & Cash Equivalents



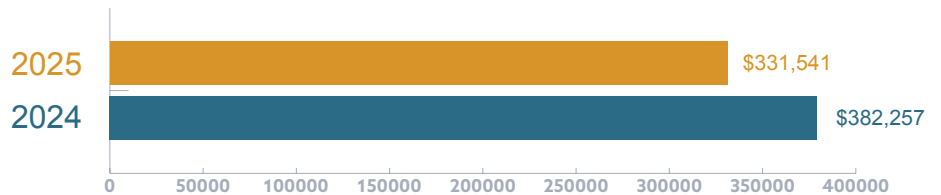
## Investments



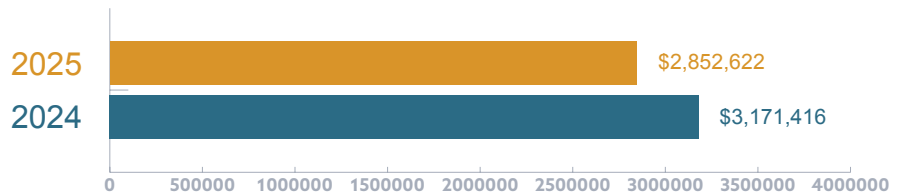
## Accounts Receivable



## Prepaid Expenses & Other

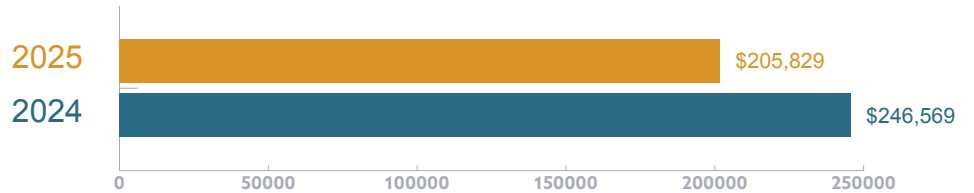


## Property & Equipment

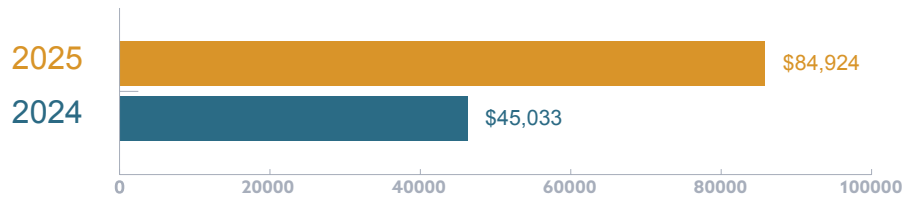


# TOTAL LIABILITIES & NET ASSETS

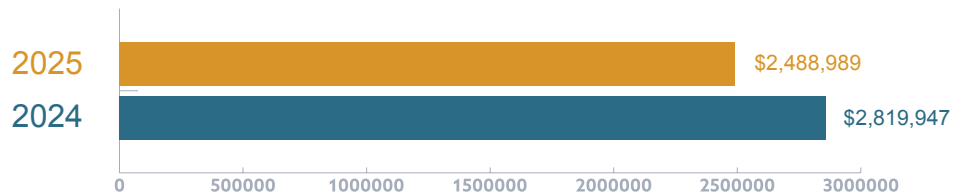
## Current Accrued Expenses



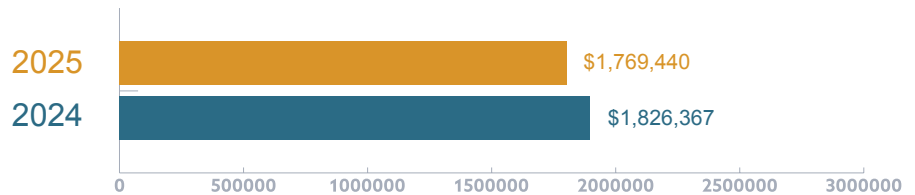
## Accounts Payable



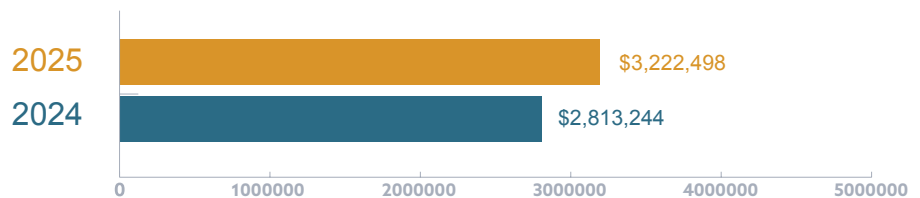
## Long-Term Liabilities



## Deferred Membership & Revenue



## Net Assets



\* 2025 figures pending 2025 Annual Audit



# POLICY & ADVOCACY

**As the leading voice of business, the Tampa Bay Chamber advanced a strong, unified advocacy agenda in 2025 that elevated business priorities at the local, state, and federal levels while shaping a more connected, competitive region.**

In partnership with regional stakeholders, elected leaders, and the St. Petersburg Chamber, we led a unified advocacy effort that successfully preserved the \$4.86 million grant from the Department of Transportation to fund a permanent cross-bay ferry. By mobilizing the business community through targeted thought leadership, public comment, and strategic media engagement, the Chamber made a compelling case for regional connectivity as a workforce and economic imperative.

Together, these efforts reflect the Chamber's enduring role as a trusted advocate, convener, and champion for Tampa Bay's business community and regional prosperity.

## **Policy Advisory Committee Chair:**

Monica Maybank,  
The Almond Group

## **Policy Council Co-Chairs:**

Lorena Hardwick,  
Feeding Tampa Bay  
Jeff Chernoff, IAT

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Benchmarking Dallas Chamber members traveled to Dallas, Texas for the annual Benchmarking Visit to learn best practices to meet the growing needs of Tampa Bay.



Hillsborough Day Over 100 business and community leaders joined the Chamber in Tallahassee for Hillsborough Day, an exclusive opportunity to meet with members of our state delegation.



Face the Chamber Mayor's Breakfast Mayor Jane Castor with moderator Jamison Uhler of 10 Tampa Bay at the annual Face the Chamber breakfast.



Public Policy Roundtable County Commission leadership from Pasco, Pinellas, and Hillsborough Counties joined us for our Public Policy Roundtable event to speak about regional opportunities for Tampa Bay.

## Benchmarking Dallas

Over 80 business and community leaders traveled to Dallas, Texas, where we immersed ourselves in visits with some of the most innovative and influential organizations across various industries. Insights gained from best practices inform the Chamber's strategic priorities and advocacy efforts, ensuring Tampa Bay remains well-positioned for continued growth.

## Face the Chamber: Mayor's Breakfast

Mayor Jane Castor delivered her annual address to the business community and participated in an engaging conversation moderated by Jamison Uhler of WTSP/ Channel 10. This event provided valuable insights into the city's ongoing initiatives and future, emphasizing the importance of collaboration between the business community and local government to drive Tampa Bay forward.

## Hillsborough Day

Over 100 business and community leaders gathered in Tallahassee to meet with the Tampa Bay region Legislators and advocate for legislation that impacts insurance and housing affordability. By bringing local business perspectives directly to state policymakers, the Chamber continues to serve as an essential bridge between the business community and legislative decision-makers.

## Public Policy Roundtables

Our bi-annual Public Policy Roundtables demonstrated the Chamber's commitment to serving as a catalyst for problem-solving on issues impacting our region's growth. The roundtables focused on the impact of federal tariffs and regional collaboration on our economic growth.



# WORKFORCE DEVELOPMENT

The Workforce Development Committee focused on strengthening talent pipelines, supporting employers, and driving regional economic impact across Tampa Bay. Quarterly event programming, such as the Work Redefined Series, brought together employers and academic institutions to discuss innovative approaches to aligning education with workforce readiness in Tampa Bay.

Early in the year, committee members participated in the Florida Chamber Foundation's Tampa Bay Early Learning Employer Roundtable, bringing together business leaders and human resources professionals to address childcare challenges affecting workforce participation and retention. Hosted by the Community Foundation of Tampa Bay, the discussion highlighted Florida's new Child Care Tax Credit and underscored the importance of access to quality childcare for talent attraction, productivity, and long-term economic stability.



WDC Volunteer at JA Workforce Development Committee members were hosted by Junior Achievement.



WDC Work Redefined During the Work Redefined event, attendees discussed how employers can transform talent assessment with essential skills.

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**Chair:**  
Olivier Millour, Junior Achievement

**Vice Chair:**  
Rebecca Siviglia, Moffitt Cancer Center

**These efforts demonstrate the Chamber's commitment to regional workforce solutions and ensure Tampa Bay remains competitive, inclusive, and positioned for sustained economic growth.**



WDC at Helios Foundation Workforce Development Committee members were hosted by Helios Education Foundation.



# COLLEGIATE LEADERSHIP

**Collegiate Leadership continues to exemplify our legacy of leadership development by preparing the next generation of leaders to more confidently transition from the classroom to the workforce. Designed to connect college students with industry leaders, mentors, and real-world experiences, the program reflects the Chamber’s longstanding commitment to cultivating talent that will shape our region’s future.**

From exploring high-tech operations at MacDill Air Force Base to behind-the-scenes experiences at the Florida Aquarium, participants gained firsthand insight into the breadth of career pathways available within the Tampa Bay region. James-Evan Gagliano, a member of the Collegiate Leadership Class of 2025, describes the program as transformative—opening doors to professional opportunities he never anticipated and providing meaningful exposure to the region’s diverse industries.

For Gagliano, this mentorship proved pivotal when he connected with a Rapid7 cybersecurity advisor who offered resume guidance, career coaching, and support throughout the application process. He credits the mentorship for ultimately helping him secure a role that aligned with his aspirations. “Selected for this prestigious program heading into my senior year, I felt honored to dive in, especially with the chance to put myself out there and connect with industry professionals, which quickly proved to be one of its greatest perks.” James-Evan Gagliano, Saint Leo University graduate, CL ’25 Alum.

## Sponsors:



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## Class Chair:

Yvette Segura, Yvette Segura Consulting

## Class Vice Chair:

Antoine Richards, I-DIEM



CL Government Day This program day featured visiting active court rooms in the 13th Judicial Circuit Court of Florida.



CL Graduation Collegiate Leadership '25 cohort members at the program's graduation ceremony.



CL Healthcare Day Students received a behind the scenes tour of healthcare operations in the region.

## Saint Leo University

Taliyah Cooper  
 Caroline Dillon  
 Tyler Drone  
 Ryann Dunn  
 Hadassa Ferreira  
 Abby Fortuna  
 James-Evan Gagliano  
 Jaeden Johnson  
 Tamar Olguin  
 Walter Sawyer  
 Dejuan Wilson

## The University of Tampa

Anthony Dellomo  
 Emma Johnston  
 Lukasz Korbich  
 Cassandra Mueller  
 Gabriella Scott  
 Anthony Torrelli  
 Ryleigh Wenker

## University of South Florida

Anam Ahmed  
 Diego Andriani  
 Lara Cavallieri  
 Jenna Epright  
 Ahmad Everett  
 Angelina Leto  
 Karen Medina  
 Isaiah Parris  
 Isabela Piana  
 Leno Planincheck  
 Giovanna Siega



# EMERGING LEADERS

Throughout the year, Emerging Leaders delivered a comprehensive slate of leadership development, networking, civic engagement, and community impact opportunities designed to strengthen the region's next generation of leaders. The program serves more than 450 active members, ages 21–35, across industries and career stages. This year, ELTB hosted more than 60 events and contributed more than 1,000 hours of community service throughout the Tampa Bay region.

A vision set by the 2025 ELTB Chair Chris Yanes of Baker Barrios Architects, the leadership team intentionally designed its programming to reinforce a single, unifying principle: Tampa Bay's success is rooted in regional collaboration. This intentional approach ensured that emerging leaders across the region not only learned about key issues but also developed a shared mindset centered on collective impact, cross-community partnership, and a unified vision for Tampa Bay's future.

In partnership with Amplify Clearwater, young professionals from across the region convened for the Young Professionals Summit. Rooted in the belief that Tampa Bay's success depends on collaboration beyond county lines, more than 150 attendees participated in forward-looking discussions on issues shaping the region's trajectory. Discussion topics included artificial intelligence and innovation, Tampa Bay's economic competitiveness, and strategies for attracting and retaining major employers. Through rotating breakout sessions and facilitated group discussions, participants were encouraged to share perspectives, identify common priorities, and think regionally about solutions—recognizing that no single community advances alone.

LEARN MORE

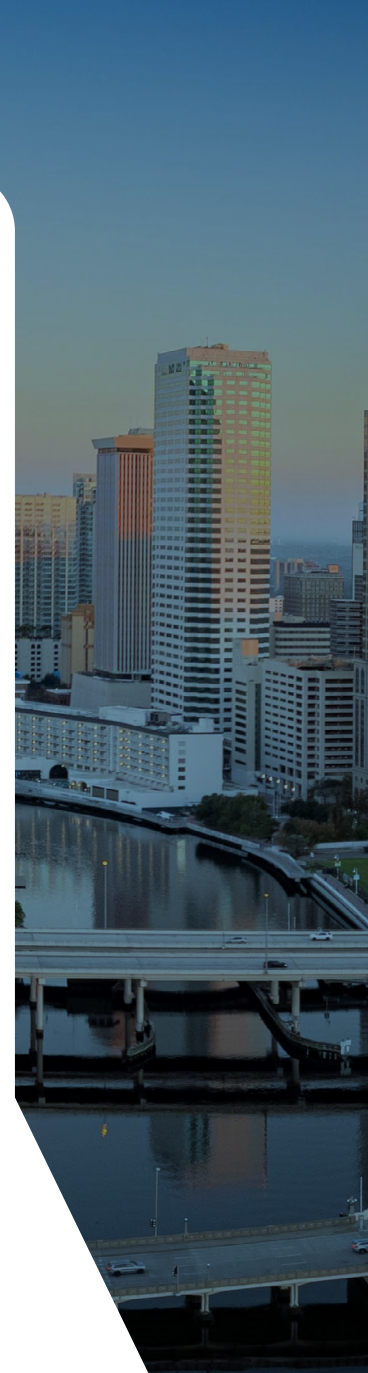


**Chair:**

Chris Yanes, Baker Barrios Architects

**Vice Chair:**

Emma Stepno, DTCC



By bringing together young professionals from diverse industries and communities, Emerging Leaders of Tampa Bay helped break down silos, strengthen cross-bay relationships, and cultivate a shared sense of responsibility for the region's future.



DDR Award Recipient Megan Keplinger with Tampa Bay Business Journal was named the 2025 Deanne Dewey Roberts Emerging Leader Award recipient.



Mentor Protégé Kickoff Chamber members connected with Emerging Leaders at the Mentor Protégé Kickoff event.



Vision Series Young professionals had the opportunity to learn more about housing affordability at the Vision Series event.



YP Summit Young professionals from AMPLIFY Clearwater and Emerging Leaders of Tampa Bay gathered for the regional Young Professionals Summit.



# LEADERSHIP TAMPA

Since 1970, Leadership Tampa has offered an intensive professional development course to introduce key aspects of Tampa Bay and challenge class members to see their community through a new lens. As the country's third-oldest leadership program, this year's class exemplified the Chamber's 140-year legacy of cultivating informed, engaged, and civically minded leaders.

Throughout the year, participants engaged in an immersive curriculum designed to provide firsthand exposure to the critical issues shaping the region's economic vitality, quality of life, and long-term competitiveness. Program days focused on key sectors, including workforce and education, healthcare, transportation, and government. Participants were encouraged to think strategically about their role as leaders and the impact they can have beyond their individual organizations.

Leadership Tampa continues to develop leaders who are prepared to lead with purpose, advocate for progress, and help shape a stronger, more connected Tampa Bay for generations to come.



Community Outreach day gave class members an opportunity to learn more about our community's greatest needs.



Tallahassee Class members received an inside look into the legislative process during a visit to the Florida Capitol.

LEARN MORE



**Chair:**  
Kerry O'Reilly, Tampa Bay Times

**Vice Chair:**  
Kari Goetz, Winzig Consulting



Government Day featured visiting active courtrooms in the 13th Judicial Circuit Court of Florida.



Tourism Day highlighted the importance of cultural attractions and events to the Tampa Bay regional economy.

## Leadership Tampa Class of 2025

Emmanuel Akah, Community Project Elevation Inc.

Sara Arias-Steele, Girl Scouts of West Central Florida

Keisha Boyd, Tampa Hillsborough Expressway Authority

Maggie Briggs, Charles Perry Partners Inc.

Anthony Canzoneri, Hill Ward Henderson

Cameron Cassedy, Cassedy Financial Group

Chris Chambers, The Paratus Group

Carson Chambers, Hillsborough County Clerk of Court & Comptroller

Steven Chew, Tampa General Hospital

Theresa Collington, Tucker|Hall, Inc.

Clint DeRonda, BMO Bank N.A.

Amy Durham, Moffitt Cancer Center

Matthieu Goddeyne, Gunster

Brian Grier, MacDill Air Force Base

Nicole Grzywacz, Cushman & Wakefield

LaTrice Ham, ATALO Solutions, Inc.

Miranda Henderson, SAIC

Keith Hendry, Skanska

Kerry Irvin, Operation Healing Forces

Cristina Jaramillo, GTE Financial

Aaron Jimison, Valley Bank

Vanessa Jones, Ultimate Medical Academy

Megan Keplinger, Tampa Bay Business Journal

Charbel Khoury, MC Squared

Don Kiceina, Jr., OUTFRONT

Kathy Kisiel, American Heart Association

Brian Mays, Patriot Mark Realty

Bert McBride, Trenam Law

Janelle McGregor, City of Tampa

Erin McKenney, University of Tampa

Andrew Menendez, Ernst Young

John Mikula, Crisis Center of Tampa Bay, Inc.

Lori Mills, Tampa Bay Federal Credit Union

Monica Lee Miranda, University of South Florida (USF)

Marissa Moschel, Vinik Sports Group

Brett Owen, Tampa Police Department

Patie Powers, Tampa Bay Chamber

Colin Rice, Older, Lundy, Koch & Martino

Jennifer Richardson, Yacht Starship

Cole Robinson, Fish Window Cleaning

Monique Scott, City of Tampa

Michael Silver, Shutts & Bowen LLP

Billy Somerville, The Tampa Bay History Center

Toby Thames, DTCC

Athena Thanos, USAA

Tiffanie Tilley, MacDill Air Force Base

Derek Ultican, Feeding Tampa Bay

Michael Vanduyn, Tampa Bay Buccaneers

Jeff Wherry, JE Dunn Construction

Heidi Whidden, Tampa Electric Company

Owen Young, Hillsborough County Public Schools



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**Leadership Tampa Alumni (LTA) connects the strength and talent of leaders across industries who have graduated from Leadership Tampa and are committed to nurturing an engaged, inclusive and prosperous community. With more than 500 members, these influential leaders embody the LTA values of Gain, Grow, Give. Throughout the year, members participate in networking events, professional development, and community outreach opportunities.**

Leadership Tampa Alumni hosted a meaningful volunteer outreach experience at Clearwater Marine Aquarium, bringing members together to give back while gaining a deeper understanding of one of the region's most impactful conservation organizations. Taking place on the heels of 2024's back-to-back hurricanes, which caused significant disruption and recovery challenges for many community institutions, the day underscored the importance of regional stewardship and service. LTA members supported staff through hands-on volunteer activities, including assisting with public education and awareness efforts at key exhibits, helping engage visitors around marine conservation and environmental resilience. This outreach not only provided direct, tangible support to the Aquarium during a critical period of recovery, but also reinforced Leadership Tampa Alumni's commitment to service, regional collaboration, and strengthening the organizations that help define and protect the Tampa Bay community.

**Chair:**

Grace Maseda-Sainz, University of South Florida

**Vice Chair:**

LaKisha M. Kinsey-Sallis, Esq., Fisher & Phillips LLP



LTA members had exclusive access to the vision shaping the University of South Florida at the annual Chair's Choice event.



LTA members gathered for the Connect with Cocktails event held at Benchmark International Arena.



LTA members gathered for an insightful presentation about Tampa's evolving food scene.



In January, Andrew J. Mayts, Jr. was awarded the prestigious Leadership Tampa Alumni Parke Wright III Leadership Award.



**The Military Advisory Committee continued to advance efforts to connect military-affiliated talent to local employers, advocate for policies that enhance military family well-being, strengthen the region's military support ecosystem, and ensure Tampa Bay remains a top destination for military families and defense-related economic opportunity.**

Central to this work was the region's winning of the Abilene Trophy, the nation's most prestigious award recognizing outstanding community support for an Air Mobility Command base. This recognition reflects how civic and business leaders step forward not only in times of need but consistently throughout the year to support military readiness and quality of life for service members and their families.



Colonel Edward Szczepanik, Commander of the 6 ARW at MacDill AFB, announced Tampa Bay was awarded the Abilene Trophy at the Chamber's Annual Meeting.

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**Chair:**

Crystal Lewis, HNTB

**Vice Chair:**

Brian Mays, Patriot Mark Realty



Members of the Military Advisory Committee received a behind the scenes tour of the USCG Joshua Appleby in St. Petersburg.



Each year we celebrate our currently serving military members at the annual Military Appreciation event.



The Chamber's Operation Partnership program provides support to transitioning military members as they prepare to enter the business community.



# ACCESS TAMPA BAY

Now in its fifth year, the Access Tampa Bay program continues to bring businesses and nonprofits from communities that have faced added challenges into the community conversation through Chamber membership. Throughout the year, fifteen companies participated in specialized quarterly programming, invite-only special sessions, and networking events with the Chamber's Tampa Bay Business Accelerator participants.

Chris Cunningham of True Value America exemplified the transformative power of Access Tampa Bay as a member of the 2025 cohort. Throughout the program, Cunningham demonstrated a strong commitment to engagement by not only participating fully in program activities but also stepping forward to serve as a Chamber Ambassador and as a speaker at the Chamber's Public Policy Roundtable: Federal Tariffs and the Business Landscape. Building on this momentum, he was accepted into the Tampa Bay Business Accelerator Class of 2027, underscoring the program's ability to connect our region's business leaders with opportunities for continued growth.

Sponsors make it possible to host the specialized programming and cover nearly all the costs of each participant's top-tier membership during the program year. Thank you to this year's sponsors who supported Access Tampa Bay's critical work.

## 2025 Cohort

Dash Coordinating & Marketing	TheraVolve Wellness Co.
EnTech	Trinitek
GCuts	Trinity Garden Assisted Living Facility
J.C. Healthcare & Associates	True Value America
K2 Greenworks	Vie Wellness Center
LeadHership Academy	VODA Cleaning & Restoration of East Tampa
Neely Tech Group	YG Pro Solutions, LLC
Roasted Rose Florals	

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**Chair:**  
Karl Davis, Karl A. Davis Coaching Services



Through Access Tampa Bay, I gained meaningful connections, a deeper understanding of how the Chamber advocates for business, and access to step into leadership opportunities. It's been a powerful catalyst for my continued growth as a business owner.

- Chris Cunningham of True Value America

Sponsors:



# TAMPA BAY BUSINESS ACCELERATOR

Designed to help small businesses scale and achieve sustainable growth, the Tampa Bay Business Accelerator continues to assist small businesses with identifying and overcoming obstacles such as limited access to funding, decision-makers, and information. Through the program's support cohort participants are able to strengthen operations, create jobs, and build long-term stability.

Supporting this work is the TBBA Leadership Council, a dedicated network of advisors and subject-matter experts who provide strategic guidance and hands-on support to participating businesses. Council members ensure the Accelerator remains responsive, relevant, and aligned with the evolving needs of Tampa Bay's entrepreneurial ecosystem.



Members of the TBBA 2025 graduating class.



TBBA 2026 cohort members at the program kickoff event.



The 2027 TBBA cohort was introduced at the Annual Meeting.

LEARN MORE



## Chairs:

Kadian Douglas, Douglas CPAs & Consultants, 2025 Cohort Chair  
Michael Eubanks, Bank of Tampa, 2026 Cohort Chair

# 2025 Tampa Bay Business Accelerator Cohort

**Priscilla Conyers,**

Eggs Up Grill

**Tamara Glynn,**

Clearpath Health, LLC

**Kim Henderson,**

Halo Solutions, LLC

**Angela Corbett,**

Truecandor Behavioral Health

**Alberto Gutierrez,**

A&A's Complete Janitorial, Inc.

**Shanae Hill,**

Premier Choice Group

**Tye Fowler,**

SGD Communications

**Clem Harrod,**

Clemco.Av

**Ernest Walker,**

Ernest Walker Insurance Agency, Inc.

IMPACT METRICS	COHORT '25	COHORT '26	COHORT '25	COHORT '26	COHORT '25	COHORT '26	TOTAL
Current # of Employees	92	107	88	59	98	40	484
Gross Sales	\$2,321,288.65	\$3,111,264.30	\$2,982,390.53	\$3,669,882.75	\$2,985,784.57	\$2,746,790.56	\$17,817,401.36
Net Profit	\$139,096.71	\$803,987.32	\$323,316.92	\$2,565,908.90	\$826,008.11	\$1,338,553.00	\$5,996,870.96
# of New Jobs Created	184	9	40	5	25	2	265
# of Vacancies Filled	186	8	42	4	27	2	269
# of New Corporate Contracts	42	4	31	3	19	8	107
Company Secured Capital (\$)	0.00	\$328,900.00	\$4,000.00	\$474,000.00	0.00	0.00	\$806,900.00
New Assets Acquired (\$)	0.00	\$25,500.00	\$8,675.00	\$5,000.00	0.00	0.00	\$39,175.00
# of Strategic Introductions Made	26	67	41	44	52	34	264

\*Reflects Q1 - Q3 2025 Metrics for Cohorts 2025 and 2026



# TAMPA BAY BUSINESS ACCELERATOR ALUMNI

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The Tampa Bay Business Accelerator (TBBA) Alumni program extends the Accelerator’s impact well beyond graduation. The program serves as a powerful force for leadership, mentorship, and inclusive economic growth across the Tampa Bay region. Through intentional programming and alumni-driven engagement, Accelerator graduates remain deeply connected to one another and actively invested in strengthening the broader business community.

A cornerstone of this ongoing engagement is the “Legacy & Leadership Speaker Series: Elevate, Amplify, Connect.” This capstone series celebrates the journeys, strategies, and successes of entrepreneurs who are building lasting legacies through innovation, resilience, and community-centered leadership. Each session creates space for authentic storytelling, candid discussion, and actionable insights that highlight the real-world challenges of scaling businesses while advancing inclusive economic opportunity.

This year, Ashley Butler of Ice Cold Air was honored as the inaugural recipient of the Legacy Leader Award, recognizing her outstanding commitment to mentoring emerging leaders, championing minority-owned businesses, and advancing inclusive innovation that strengthens regional partnerships.

Building on the Chamber’s legacy of leadership, TBBA Alumni continue to elevate one another, amplify voices, and connect people and ideas.



Tampa Bay Business Alumni hosted an insightful session designed to support entrepreneurs interested in acquiring businesses.



Ashley Butler of Ice Cold Air and Tampa Bay Business Accelerator alum, was recognized as the inaugural recipient of Legacy Leader Award.

**Chair:**  
Michael Flores, JP Morgan Chase

“

Graduating from the Tampa Bay Business Accelerator in 2021 was just the beginning. The relationships and mentorship I gained through the Chamber continue to shape my business, and investing back in the Accelerator feels like a meaningful full-circle moment.

- Shaun Womack of Versa Tile & Marble, Inc.. and a 2021 graduate of the Tampa Bay Business Accelerator.



Members of the Tampa Bay Business Alumni celebrated TD Bank's \$1 Million investment in the program.



# WOMEN'S PROGRAMMING

**Our women's programming continued to advance leadership, connection, and professional growth across the region, offering signature experiences designed to empower women at every stage of their career journey. Anchored by the long-standing Women of Influence Luncheon, the Pearls of Wisdom Series, and Pearls of Experience Series, the Women of Influence Committee created engaging forums for dialogue on critical business and community issues.**

Held in October, the "Pearls of Wisdom: Turning the Key on Workforce Housing" event convened regional leaders for a timely, solutions-driven conversation on one of the most pressing challenges facing Tampa Bay. This year, leaders focused discussion on how to ensure the workforce powering the region's growth can afford to live where they work. As Tampa Bay continues to experience unprecedented development, job creation, and economic momentum, the event reinforced that housing affordability is not only a quality-of-life issue but a business imperative.

The program spotlighted innovative strategies and cross-sector partnerships committed to workforce-friendly housing across the Tampa Bay area. Experts shared insights and real-world case studies, elevating strategies that are working, leaders promoting the effort, and reasons why sustainable housing solutions are essential to long-term economic competitiveness. Central to the conversation was the direct link between housing stability, talent attraction and retention, and business sustainability.

LEARN MORE



**Chair:**

Heather DeGrave, Walters Levine & DeGrave

**Vice Chair:**

Stacy Miller, BayView Financial Planning



Dottie Groover-Skipper with HeartDance Foundation was named the 2025 Dottie Berger MacKinnon Woman of Influence Award recipient.



Sarah Thomas, National Football League's first female official keynotes the 19th annual Women of Influence Luncheon.



Chamber members at the Pearls of Experience: The Stories That Shape Us event.



Chamber members at the Pearls of Experience: A Heartfelt Evening event.



Chamber members at the Pearls of Wisdom: Turning the Key on Workforce Housing event.



Chamber members at the Pearls of Wisdom: Transportation Crossroads event.



# EVENTS

Throughout the year, the Tampa Bay Chamber delivers a robust calendar of business development, networking, and professional development opportunities. These initiatives are designed to connect leaders, strengthen relationships, and support growth across the region. The Chamber's programs provide opportunities for members to build meaningful connections, gain insights, and engage with Tampa Bay's business community.



The inaugural Leading Forward Forum equipped members with forward-thinking insights and leadership strategies for the year ahead.



Top tier members attended the exclusive After 5 event hosted by HCA South Tampa Hospital.



More than 400 guests gathered at Armature Works for the annual Cannon Fire & Cocktails event.

LEARN MORE



# In 2025, we hosted a total of 196 events, garnering 11,700+ registrations.



Top tier members heard from Robyn Ostrem of Big Brothers Big Sisters of Tampa Bay at the October Circle of Influence.



Tampa Bay @ Sunset brought members together at Rapid7 for an evening of networking.



Competitive Edge events are designed for members to enhance business and professional development.



Get Connected is a series of facilitated networking events designed to help members build and develop their business relationships with fellow Chamber members.



Coffee Connection, hosted by Chamber Ambassadors, is an informative networking event that helps Chamber members learn how to make the most of their membership.



# THE POWER OF BELONGING

**Volunteer leadership continues to play a vital role in advancing the Tampa Bay Chamber's mission, strengthening member engagement, and extending the organization's impact throughout the community. Through the dedicated efforts of the Ambassador Committee and the Community Outreach Committee, Chamber members give their time, expertise, and energy to support both business success and meaningful service across the region.**

Serving as a cornerstone of the Chamber's member experience and retention strategy, Chamber Ambassadors play an essential role in welcoming and supporting new members, guiding them through Chamber benefits, identifying relevant programming, and building connections aligned with their business goals.

Complementing this work, the Community Outreach Committee provides opportunities for members to give back. Throughout the year, they coordinated volunteer efforts that extended beyond individual program initiatives, connecting members with impactful outreach projects across Tampa Bay.

Together, these committees strengthen both the business community and our region.



Chamber Ambassadors celebrate Life Guard Imaging's one year Chamber membership anniversary.



Members of the Outreach Committee volunteered at the Crisis Center of Tampa Bay.

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### **Ambassador Committee Chair:**

Kristin Howard, Fifth Third Bank

### **Community Outreach Chair:**

Dave Crowthers, L2 Total Business Solutions



Members of the Outreach Committee volunteered with AMIKids.



Members of the Outreach Committee volunteered at the Special Olympics Area 5 Summer Games.



Chamber Ambassadors celebrate Habitat for Humanity of Hillsborough County's groundbreaking.



Chamber Ambassadors celebrate Bay Food Brokerage's ribbon cutting.



Chamber Ambassadors celebrate Big Sur's ribbon cutting.



Chamber Ambassadors celebrate Pizza Kitchen's ribbon cutting.



# GLAZER FAMILY SMALL BUSINESS FUND

Designed to assist small businesses in the Tampa Bay and West Central Florida regions affected by the devastating 2024 hurricane season, the Glazer Family, owners of the Tampa Bay Buccaneers, created the Glazer Family Small Business Fund. In partnership with eight local chambers, nearly 300 businesses received grants totaling more than \$1.2 million.

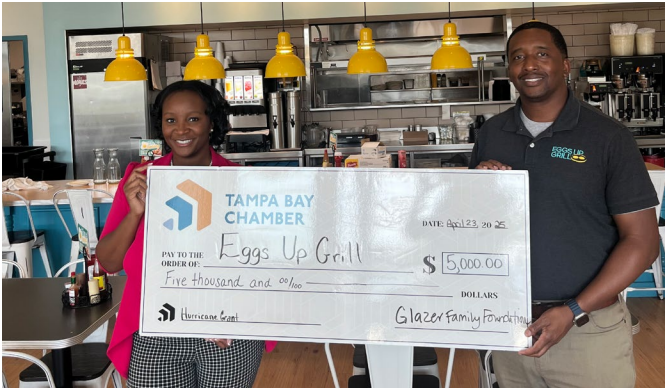
“The aftermath of Hurricanes Helene and Milton brought tremendous challenges to our region over the last year. We are inspired by the remarkable strength and perseverance of our local business community as they continue their recovery process,” said Buccaneers Owner and Glazer Family Foundation Chairman Darcie Glazer Kassewitz.

At every Buccaneers home game this season, the team hosted recipients of the Glazer Family Small Business Fund, highlighting businesses from one local chamber and spotlighting their extraordinary efforts in the community. Chosen as a community hero for his efforts to provide food after the storms, Chef Gaston Meredith of Gaston’s Culinary was surprised with tickets to Super Bowl LIX in New Orleans courtesy of the Tampa Bay Buccaneers.

Through this impactful partnership, the Tampa Bay Chamber was proud to present grants to thirty-three Chamber member businesses, providing direct support to entrepreneurs navigating recovery. These grants reflect a collective commitment to resilience, regional collaboration, and standing alongside the small businesses that power our local economy.



Bay Bay’s Burgers, recipients of the 2025 Glazer Family Foundation Small Business Fund grant.



Eggs Up Grill, recipients of the 2025 Glazer Family Foundation Small Business Fund grant.



Elevate Smiles Dental, recipients of the 2025 Glazer Family Foundation Small Business Fund grant.



Soul de Cuba Café, recipients of the 2025 Glazer Family Foundation Small Business Fund grant.



Ice Cold Air, recipients of the 2025 Glazer Family Foundation Small Business Fund grant, received recognition on field during half time at a Tampa Bay Buccaneers game.

## The following Tampa Bay Chamber member businesses were awarded grants through the Glazer Family Small Business Fund:

ABA on Demand LLC  
 Advanced Auto Air  
 Alexa Insurance and Financial LLC  
 Bay Bay's Burgers  
 Bendecido Coffee  
 Booze and Bubbles LLC  
 Brittany Elise Photography  
 Ceiba Ltd Co  
 E2E Cleaning Services  
 Eggs Up Grill  
 Elevate Smiles Dental  
 Event Technology Solutions

Hallmark Homecare  
 Home Dental to You  
 HoodKlean  
 IAT, Inc.  
 Ice Cold Air  
 Island Fin Poke-South Tampa  
 Jobsite Theater  
 M&R Café Southern Cuisine  
 Mona's Floral Creations  
 New Life Village  
 One Day Came Inc.  
 Saturday Morning Shoppe

Seattle Engraving Center  
 SGD Communications Inc  
 Soul de Cuba Café  
 Tampa Counseling Place LLC  
 The Collective Wellness Institute  
 The Playground Pro  
 TheraVolve Wellness Co.  
 Vie Wellness Center  
 WR Party Treats and Events



# 2025 SMALL BUSINESS OF THE YEAR AWARDS

The 45th Annual Small Business of the Year Awards program continued to serve as a cornerstone of our mission by celebrating entrepreneurial excellence. Through a rigorous nomination and evaluation process led by business and community leaders, companies received award recognition for leadership, innovation, positive community impact, and strong business acumen.

## Finalists:

### Startup

Dauntless Contracting  
E2E Cleaning Services  
Harbour Business Law

### 5 – 20 Employees

Digital Neighbor  
McMAG  
PFS Signature Wealth  
SGD Communications  
Weber CPA

### 21-50 Employees

CBK Catering & Events  
Endictus Corp  
Lama Pediatric Therapy  
Salon Halo  
Yo Mama's Foods

### 51 – 250 Employees

Gigglewaters  
Monticciolo Family & Sedation Dentistry  
Paws n' Rec  
ReEmployAbility  
Sanwa Food Group

### Outstanding Leader

Jeff Chernoff,  
IAT, Inc DBA Insurance and Trust  
Patrick J. Clouden,  
Consumer Energy Solutions, Inc.  
Ryann Halo,  
Halo Consulting, Salon Halo  
Shannon Keil,  
The Regent  
Amy Martinez-Monfort,  
Tampa Laundry Company

LEARN MORE



### Chair:

Kristin Johnson, Source 1 Solutions

### Vice Chair:

Lindsay August, TD Bank



Startup Business of the Year Winner – Harbour Business Law



5 – 20 Employees Category Winner – Digital Neighbor



21 – 50 Employees Category Winner – Yo Mama’s Foods



51 – 250 Employees Category Winner – Gigglegaters



Outstanding Business Leader of the Year – Amy Martinez-Monfort, Founder and CEO, Tampa Laundry Company



# 140TH ANNUAL MEETING

**The 140th Annual Meeting of the Tampa Bay Chamber served as a powerful milestone, bringing together business and community leaders to celebrate a year of progress, honor the organization’s legacy, and look ahead to our region’s future.**

Honoring the Chamber’s founding in 1885 and recognizing the leaders who continue to guide its mission forward, the program underscored how each generation of leaders builds upon the work of those who came before. The Chamber has built a legacy on these ideas and has remained relevant, trusted, and impactful.

Board Chair Edwin Narain formally passed the gavel to incoming 2026 Chair Rob Ledford, marking a moment of gratitude and confidence in the Chamber’s future. Narain was recognized for his steady leadership and service throughout the year, while Ledford shared his vision for regional impact.

The Chamber honored University of South Florida President Emerita Dr. Judy Genshaft with the 2025 H.L. Culbreath Jr. Profile in Leadership Award for her transformative leadership and lasting impact on the region. This recognition celebrates her decades of service that elevated USF to national prominence and strengthened the Tampa Bay community through vision, collaboration, and innovation.



University of South Florida President Emerita Dr. Judy Genshaft was named the 2025 H.L. Culbreath Jr. Profile in Leadership Award recipient.

WATCH HERE





2026 Board Chair Rob Ledford presented outgoing Chairman Edwin Narain with a ceremonial gavel for his service.



The George S. Middleton High School Tiger Marching Machine kicked off the Annual Meeting celebration with a grand performance.



The Tampa Bay Buccaneers and the Glazer Family Foundation surprised one lucky member in attendance with tickets to Super Bowl LX.





**TAMPA BAY  
CHAMBER**